

Module Ref

EM05

Module Title

Basic Employment Law

Course Introduction

This seminar introduces the delegate to the employee's employment rights

Course Objectives

The Seminar/Workshop will introduce delegates to the various areas of legislation which affect an employee such as:

Contract of Employment

Discrimination – Age, Sex, Race, Sexual Orientation, Religious Belief

Equal Pay

Health & Safety

Statutory Minimum Discipline & Grievance Procedures

Maternity/Paternity Rights

Redundancy

Unfair Dismissal

**Learning Outcomes**

- * To understand employer's obligations in relation to employees' rights in the workplace
- * To know what procedures must be put in place
- * To know what a Tribunal might award employee
- * To know when an employee can take employer to tribunal
- * To know what should be in a Contract of Employment

Who Should Attend?

Owner Managers, small businesses and line managers who have responsibility for the employment law function within the company.

The Presenter

Irene Keith is an Employment Law Adviser with Juridical Limited who obtained her law degree from Aberdeen University and has a Masters Degree in Employment Law from Robert Gordon University. She has experience of working in the oil industry, was a local councillor on Aberdeen City Council and has experience of small businesses having run her own for several years.

Certificates

Each delegate will receive a certificate of attendance on completion of the seminar.

Course Duration

Full Day

9.30 am – 4.30pm